

IMPORTANT INFORMATION

Regarding Article 9 Prevailing Wage Schedule

The following changes / corrections have been made to the Article 9 Prevailing Wage Schedule on April 1, 2011:

- 1) **Janitor, Porter, Cleaners, Elevator Operator** (Janitor, Porter, Cleaners, Elevator Operator - 32BJ)
Entire Counties: Bronx, Kings, New York, Queens, Richmond
Changes: Under "Wages" heading, Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director (Less than 120, 000 square feet gross area) - Wage Rate per Hour '\$24.70' changed to '\$22.57'.
- 2) **Stationary Engineer** (Stationary Engineer - 30)
Entire Counties: Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester
Changes: Under "Supplemental Benefits" heading, statement '(Paid On All Hours Worked)' changed to '(Paid On All Hours Paid)'.

Please note, these changes / corrections are only available on the Generic Article 9 Prevailing Wage Schedule.

Due to restrictions in our Prevailing Wage Schedule application, Article 9 Prevailing Wage Schedules obtained through the assigned PRC# Search, [View of Previously Requested Prevailing Wage Schedule using PRC#](#) link, or the [Search Article 9 Prevailing Wage Schedules](#) link, ***will not*** show the above mentioned changes / corrections.

Albany County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

08/01/2010	03/31/2011
\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

08/01/2010	06/01/2011
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Full Time: (only on first 40 hrs a week)

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year \$.62

Beginning of 11th year to end of 15th year \$.99

16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10
 \$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Allegany County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/2010

\$ 13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$ 20.13

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
Driver \$20.13
Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
 \$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per Hour:	08/01/10
	\$13.63

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Bronx County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Labor Day
Columbus Day
Thanksgiving Day
Christmas Day
Employee's Birthday
Two (2) additional holidays as floating holidays
One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

- Martin Luther King Jr. Day
- Lincoln's Birthday
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Election Day
- Veteran's Day

Triple time the regular rate for work on the following holiday(s).

- New Year's Day
- Thanksgiving Day
- Christmas Day
- Paid Holidays
- New Year's Day
- Martin Luther King Jr. Day
- Lincoln's Birthday
- Washington's Birthday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Election Day
- Veteran's Day
- Thanksgiving Day
- Christmas Day
- Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen**08/01/2010****JOB DESCRIPTION** Guards, Watchmen**DISTRICT 1****ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

WAGES**SECURITY GUARD (ARMED)**

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work..... twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

- 10 sick days per year.
- Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for work on a holiday plus the day's pay.
- Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper
Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

- 6 months three (3) days
- 1 year ten (10) days
- 5 years ... fifteen (15) days
- 15 years ... twenty (20) days
- 21 years twenty-one (21) days
- 22 years twenty-two (22) days
- 23 years twenty-three (23) days
- 24 years twenty-four (24) days
- 25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Time and one half the regular rate for Sunday.

HOLIDAY

- Paid Holidays
- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- Plus six (6) floating Holidays

Trash and Refuse Removal **08/01/2010**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010

Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

Those employed 1 year but less than 2..... (5) days
Those employed 2 years but less than 5..... (10) days
Those employed 5 years but less than 15... (15) days
Those employed 15 years but less than 25... (20) days
Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Broome County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Cattaraugus County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
Driver \$20.13
Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
 \$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per Hour:	08/01/10
	\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Cayuga County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Driver \$19.52

Helper \$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

	\$.16	\$.17
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Helper

	\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Chautauqua County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
Driver \$20.13
Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
 \$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylers, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per Hour:	08/01/10
	\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Chemung County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Chenango County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Clinton County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES

Per hour: 08/01/10

\$13.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Columbia County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
 Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

08/01/2010	03/31/2011
\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

08/01/2010	06/01/2011
------------	------------

Full Time: (only on first 40 hrs a week)

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.39	.40

08/01/2010 06/01/2011

Part Time:

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

08/01/2010 06/01/2011

Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY
 See (B, B2) on OVERTIME PAGE

HOLIDAY
 Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate.
 Additional supplements are not required.

1-200 UNITED

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
 Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year \$.62

Beginning of 11th year to end of 15th year \$.99

16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10
 \$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Cortland County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Driver \$19.52

Helper \$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal **08/01/2010**

JOB DESCRIPTION Trash and Refuse Removal **DISTRICT 1**

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Delaware County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Delaware, Steuben

WAGES

Per hour: 08/01/10
\$ 11.27

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Delaware

WAGES

Per hour: 08/01/10

\$11.97

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Dutchess County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36
First day of 2nd year to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE
All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification \$14.41

Paid Time off:

- Ten (10) Annual Sick Days
- Two (2) Personal Days
- One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate

30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30

Trash and Refuse Removal**08/01/2010****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Dutchess

WAGES

Per hour: 08/01/10
\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Erie County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Erie

WAGES

Wages:

08/01/10

\$8.90

NEW HIRE RATE: First 180 days only

\$7.50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs per week)

08/01/2010

Individual	\$1.39
Individual + one	\$1.45
Family	\$1.50

Sick leave: Hired before April 15 2001 (per hr up to 40hrs a week) Note: all time with employer.
.25

Sick leave: Hired after April 15, 2001 (per hr up to 40hrs a week) note: all time with employer.

08/01/2010

0 - 6 months	-0-
6months - 2 years	.07
2 yrs - 3 yrs	.11
4 yrs	.15
5 yrs	.18
6 yrs	.21
7 years	.25

Vacations:

Hired before Oct 15, 1992 (time with employer)

15 years but less than 20	.69
20 yrs +	.86

Hired after Oct 15 1992 per hour up to 40 hrs a week.

1st year no vacation credits	
1 yr but less than 3	.35
3 yrs but less than 7	.35
7 or more years	.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating Additional Holidays (required up to 40 hrs per week)

0-6 months	-0-
6-24 months	.07
24-36 months	.07
36 + months	.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
Driver \$20.13
Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10

\$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81
Helper		
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per Hour: 08/01/10
 \$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Essex County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Essex

WAGES

Per hour: 08/01/10

\$ 12.06

NOTE: Duct cleaning is broken down into two seperate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES

Per hour: 08/01/10

\$13.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Franklin County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Fulton County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Fulton, Montgomery

WAGES

Per hour: 08/01/10

\$11.75

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer**08/01/2010****JOB DESCRIPTION** Stationary Engineer**DISTRICT 1****ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal**08/01/2010****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
(CDL only)

Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Genesee County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Genesee, Orleans, Wyoming

WAGES

Per hour: 08/01/10

\$11.76

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **08/01/2010**

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Greene County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

08/01/2010	03/31/2011
\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

08/01/2010	06/01/2011
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Full Time: (only on first 40 hrs a week)

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.39	.40

08/01/2010 06/01/2011

Part Time:

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

08/01/2010 06/01/2011

Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY
 See (B, B2) on OVERTIME PAGE

HOLIDAY
 Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate.
 Additional supplements are not required.

1-200 UNITED

Landscape Maintenance 08/01/2010

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
 Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year \$.62

Beginning of 11th year to end of 15th year \$.99

16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10
 \$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Hamilton County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Hamilton

WAGES

Per hour: 08/01/10

\$13.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Herkimer County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE 1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
	\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Herkimer

WAGES

Per Hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10
\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Jefferson County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Kings County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
 - Washington's Birthday
 - Memorial Day
 - Independence Day
 - Labor Day
 - Columbus Day
 - Thanksgiving Day
 - Christmas Day
 - Employee's Birthday
 - Two (2) additional holidays as floating holidays
 - One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work..... twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

- 10 sick days per year.
- Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for work on a holiday plus the day's pay.
- Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper
Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

- 6 months three (3) days
- 1 year ten (10) days
- 5 years ... fifteen (15) days
- 15 years ... twenty (20) days
- 21 years twenty-one (21) days
- 22 years twenty-two (22) days
- 23 years twenty-three (23) days
- 24 years twenty-four (24) days
- 25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Time and one half the regular rate for Sunday.

HOLIDAY

- Paid Holidays
- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- Plus six (6) floating Holidays

Trash and Refuse Removal **08/01/2010**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010
Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

(a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.

(b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.

(c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Lewis County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Livingston County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81
Helper		
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Madison County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Driver \$19.52

Helper \$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010	05/01/2011
\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Monroe County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Montgomery County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Fulton, Montgomery

WAGES

Per hour: 08/01/10

\$11.75

NOTE: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer**08/01/2010****JOB DESCRIPTION** Stationary Engineer**DISTRICT 1****ENTIRE COUNTIES**

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal**08/01/2010****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
(CDL only)

Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Nassau County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$23.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$15.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

08/01/2010

Janitors/
Porters

\$ 10.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

08/01/2010

\$ 3.64

BEREAVEMENT

3 days immediate family (parent, spouse, child, brother, sister)
1 day spouses family (in-laws, mother, father, brother, sister)

JURY DUTY

pay difference between jury service and regular pay (3 weeks annual)

SICK LEAVE

10 days pay or 10 days off with pay. Anyone that does not use any sick leave during the year will receive a \$125 bonus in addition to the 10 days pay.

VACATION

6 mo - 3 days
1 yr - 1 week

2 yrs- 2 weeks
5 yrs- 3 weeks
10 yr- 4 weeks
25 yr- 5 weeks

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
ONE PERSONAL DAY

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$13.91

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10

Driver \$23.17

Helper \$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification \$14.41

Paid Time off:

- Ten (10) Annual Sick Days
- Two (2) Personal Days
- One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
 2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks)

08/01/10

DRIVERS: 24.05 per hr worked
 HELPER: 23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS: 18.85 per hr worked
 HELPERS: 16.25

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

7.98 per hr

Vacations: (per hr worked paid up to 40 hrs a week)

		Residential	Commercial
1 year up to 2 years	Driver:	.37	.47
	Helper:	.32	.46
2 years up to 4 years	Driver:	.73	.93
	Helper:	.63	.92
5 years or more	Driver:	1.09	1.39
	Helper:	.94	1.38

Holidays (per hr worked paid up to 40 hrs a week)

Commercial	Driver:	1.02
	Helper:	1.01
Residential	Driver:	.80
	Helper:	.69

Sick (per hr worked paid up to 40 hrs a week)

Commercial	Driver:	.56
	Helper:	.56
Residential	Driver:	.44
	Helper:	.38

OVERTIME PAY

See (B2, E, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

New York County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

New Year's Day

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Thanksgiving Day

Christmas Day

Employee's Birthday

Two (2) additional holidays as floating holidays

One (1) additional day either for Martin Luther King's Birthday or Yom Kippur

All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen**08/01/2010**

JOB DESCRIPTION Guards, Watchmen**DISTRICT 1****ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work..... twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour: 08/01/10
\$16.74

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010

Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

- (a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
- (b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
- (c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Niagara County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/2010
\$ 13.63

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10
\$ 20.13

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES
Per hour: 08/01/10

\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Niagara

WAGES

Per hour: 08/01/10

\$ 11.46

Note: Duct cleaning is broken down into two separate functions.
1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
\$12.32

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
Driver \$20.13
Helper \$11.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per hour: 08/01/10
 \$24.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Allegany, Cattaraugus, Chautauqua, Erie, Niagara

WAGES

Per Hour:	08/01/10
	\$13.63

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Oneida County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
	\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuylar, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

	\$.16	\$.17
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Helper

	\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Onondaga County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour:	08/01/10
	\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Driver \$19.52

Helper \$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

	\$.16	\$.17
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Helper

	\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Ontario County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Orange County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010

\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour:	08/01/10
	\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer 48.42

Asst. Chief Engineer 45.35

Engineer 42.30

Mechanic 37.10

Lead HVAC Engineer 39.62

HVAC Operating Engineer 35.65

Lead HVAC Maintenance Mechanic 33.42

HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

(PAID ON ALL HOURS PAID) 01/01/2010
 All Classification \$14.41

Paid Time off:

Ten (10) Annual Sick Days
 Two (2) Personal Days
 One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE
 2 times rate after seventh consecutive day of work
 2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12 MONTHS	50% of Maintenance Mechanic hourly rate
12-18 MONTHS	55% of Maintenance Mechanic hourly rate
18-24 MONTHS	60% of Maintenance Mechanic hourly rate
24-30 MONTHS	65% of Maintenance Mechanic hourly rate
30-36 MONTHS	70% of Maintenance Mechanic hourly rate
36-42 MONTHS	75% of Maintenance Mechanic hourly rate
42 months	Full Rate

1-30

Trash and Refuse Removal 08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
 Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10
 \$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
 \$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Orleans County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Genesee, Orleans, Wyoming

WAGES

Per hour: 08/01/10

\$11.76

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10
\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **08/01/2010**

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Oswego County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$17.27

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10
\$19.52

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES
Per hour: 08/01/10

\$13.98

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$11.50

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

Driver \$19.52

Helper \$12.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: 08/01/10

\$25.23

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

	\$.16	\$.17
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Helper

	\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Cayuga, Cortland, Madison, Onondaga, Oswego

WAGES

Per hour: \$12.12

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Otsego County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

- 1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
- 2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour:	08/01/10
	\$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

	\$.16	\$.17
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Helper

	\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Putnam County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour:	08/01/10
	\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer 48.42

Asst. Chief Engineer 45.35

Engineer 42.30

Mechanic 37.10

Lead HVAC Engineer 39.62

HVAC Operating Engineer 35.65

Lead HVAC Maintenance Mechanic 33.42

HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

(PAID ON ALL HOURS PAID) 01/01/2010
All Classification \$14.41

Paid Time off:

Ten (10) Annual Sick Days
Two (2) Personal Days
One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE
2 times rate after seventh consecutive day of work
2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12 MONTHS	50% of Maintenance Mechanic hourly rate
12-18 MONTHS	55% of Maintenance Mechanic hourly rate
18-24 MONTHS	60% of Maintenance Mechanic hourly rate
24-30 MONTHS	65% of Maintenance Mechanic hourly rate
30-36 MONTHS	70% of Maintenance Mechanic hourly rate
36-42 MONTHS	75% of Maintenance Mechanic hourly rate
42 months	Full Rate

1-30

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES
Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10
\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
 \$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Queens County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
 - Washington's Birthday
 - Memorial Day
 - Independence Day
 - Labor Day
 - Columbus Day
 - Thanksgiving Day
 - Christmas Day
 - Employee's Birthday
 - Two (2) additional holidays as floating holidays
 - One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work..... twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	08/01/10
	\$16.74

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

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SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper
Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

6 months three (3) days
1 year ten (10) days
5 years ... fifteen (15) days
15 years ... twenty (20) days
21 years twenty-one (21) days
22 years twenty-two (22) days
23 years twenty-three (23) days
24 years twenty-four (24) days
25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Time and one half the regular rate for Sunday.

HOLIDAY

Paid Holidays
New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Christmas Day
Plus six (6) floating Holidays

Trash and Refuse Removal **08/01/2010**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010

Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

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**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

- (a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
- (b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
- (c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Rensselaer County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

08/01/2010	03/31/2011
\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

08/01/2010	06/01/2011
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Full Time: (only on first 40 hrs a week)

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.39	.40

08/01/2010 06/01/2011

Part Time:

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

08/01/2010 06/01/2011

Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY
 See (B, B2) on OVERTIME PAGE

HOLIDAY
 Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate.
 Additional supplements are not required.

1-200 UNITED

Landscape Maintenance 08/01/2010

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
 Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year \$.62

Beginning of 11th year to end of 15th year \$.99

16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10
 \$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Richmond County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

EXTERMINATOR

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$22.72

Effective Period: 1/1/2011 - 1/31/2011
Wage Rate per Hour: \$22.72

Effective Period: 2/1/2011 - 6/30/2011
Wage Rate per Hour: \$23.82

Shift Rates

Regular Work Day shall be any eight (8) consecutive hours from 6:00 A.M. - 8:00 P.M. with one hour off for lunch.
On a second shift the employee is paid an additional sixteen dollars (\$16.00) per week.

The Regular Work Week of day workers shall consist of forty (40) hours in any five (5) consecutive days Monday through Saturday, with two (2) consecutive days off. If a day worker works a split week by working one (1) or more days and one (1) or more nights, time and one half shall be paid for each night's work. If a day worker splits a week by working one (1) day and one or more nights, time and one-half shall be paid for each nights work.

The regular workweek of night workers shall consist of five (5) consecutive nights totaling forty (40) hours. Any employee required to work between 5:00 P.M. and 7:00 A.M. for any given eight (8) hours consecutively shall receive an additional forty (\$0.40) cents per hour above the employees' regular straight time hourly rate. If a night worker works a split week by working one or more nights and one or more days, time and one-half the night rate shall be paid for each day worked. A night worker required to work on Saturday night shall be paid at time one half regardless of the number of nights the employee has worked during his regular workweek.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per Hour: \$8.76

Vacation

All employees hired before February 1, 2001 shall be entitled to paid vacations as follows;

During the employee's first 52 weeks of employment...five (5) days
After the employee's first 52 weeks of employment....ten (10) days

After 5 years employment.....fifteen (15) days
After 15years employment.....twenty (20) days
After 21 years employment.twenty-one (21) days
After 22 years employment.twenty-two (22) days
After 23 years employment.twenty-three (23) days
After 24 years employment..twenty-four (24) days
After 25 years employment..twenty-five (25) days

Employees hired on or after February 1, 2001 shall receive the following vacation benefits:

During the first 52 weeks of employment..five (5) days
After the first 52 weeks of employment...ten (10) days
After 10 years of employment.....fifteen (15) days

SICK LEAVE:

10 paid sick days in each calendar year after one (1) year of service.
Unused sick leave paid in cash in January of each calendar year.

OVERTIME PAY

Overtime Description

If an employee works six consecutive days, the sixth day is paid at time and one half. All work performed before regular starting time, or after eight hours on any day, or on the sixth day of the regular work week, shall be paid for at time one-half the regular rate of pay.

All work performed on Sunday shall be paid for at double the rate of pay except that employees hired on or after September 5, 1993 can be assigned any five consecutive day work week without the requirement of double-time for Sunday.

Overtime

Time and one half the regular rate after an 8 hour day.

HOLIDAY

Paid Holidays:

- New Year's Day
 - Washington's Birthday
 - Memorial Day
 - Independence Day
 - Labor Day
 - Columbus Day
 - Thanksgiving Day
 - Christmas Day
 - Employee's Birthday
 - Two (2) additional holidays as floating holidays
 - One (1) additional day either for Martin Luther King's Birthday or Yom Kippur
- All employees hired on or after February 1, 2001 shall not be entitled to floating holidays or a day off for their Birthday.

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

FUEL OIL

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.11

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.36

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Fuel Oil, Coal, Fuel Gas, Petroleum Product Chauffeur

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Serviceperson "Class A"

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$18.31

Vacation

Less than 75 days worked no vacation.

75 days worked, but less than 110 days worked in a calendar year.....five (5) days the following year.

110 days or more worked in a calendar year..ten (10) days the following year.

SICK LEAVE:

1 day sick leave earned for each 40 days worked in the preceding calendar year for a maximum of five (5) days per calendar year.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.

Time and one half the regular rate for Saturday.

Double time the regular rate for Sunday.

HOLIDAY

Holidays

Double time the regular rate for work on the following holiday(s).

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Triple time the regular rate for work on the following holiday(s).

New Year's Day

Thanksgiving Day

Christmas Day

Paid Holidays

New Year's Day

Martin Luther King Jr. Day

Lincoln's Birthday

Washington's Birthday

Memorial Day

Independence Day

Labor Day

Columbus Day

Election Day

Veteran's Day

Thanksgiving Day

Christmas Day

Vacation

Employee must work the regularly scheduled day before and after the holiday for holiday pay.

Holidays that fall on a weekend will be observed on Friday for those that fall on Saturday and on Monday for those that fall on Sunday.

1-553

Guards, Watchmen**08/01/2010****JOB DESCRIPTION** Guards, Watchmen**DISTRICT 1****ENTIRE COUNTIES**

Bronx, Kings, New York, Queens, Richmond

WAGES

SECURITY GUARD (ARMED)

Effective Period: 7/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.38

SECURITY GUARD (UNARMED)

Security Guard 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$11.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.35

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$12.85

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$12.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.35

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.25

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$13.85

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010

Wage Rate per Hour: \$13.75

Effective Period: 1/1/2011 - 6/30/2011

Wage Rate per Hour: \$14.35

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Armed Guards:

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.46

SECURITY GUARD (UNARMED)

Security Guard (Unarmed) 0 - 6 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 7 - 12 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 13 - 18 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) 19 - 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Security Guard (Unarmed) more than 24 months

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$4.46

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$4.56

Months of employment shall be defined as an Employee's length of service with the Employer or at the Facility, whichever is greater.

Vacation

Months on payroll - Vacation with Pay

6	3 days
12	5 days
24	10 days
60	15 days
180	20 days
300	25 days

Sick Leave

Employees accrue paid sick leave at the rate of one (1) sick day for every six (6) months worked, up to a maximum of six (6) days a year.

OVERTIME PAY

Overtime - Armed and Unarmed

A guard who works a holiday is paid the regular rate plus receives the paid holiday.

Supplemental Benefits shall be paid for each hour paid, up to forty (40) paid hours per week.

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

1-32 BJ

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

****IMPORTANT**** Fire Safety Director classification included.

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.80

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.65

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.77

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.62

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010
Wage Rate per Hour: \$21.72

Effective Period: 1/1/2011 - 6/30/2011
Wage Rate per Hour: \$22.57

NEW HIRE: Porter/Cleaner, may be paid a starting rate of eighty percent (80%) of the hourly rate published above. Upon completion of thirty (30) months of employment, the new hire shall be paid the full wage rate.

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Office Building Class "A" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "B" Cleaner/Porter, Elevator Operator, Fire Safety Director(Over 120,000 and less than 280,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour: \$8.76
New employee supplemental benefit rate per hour \$6.37

Office Building Class "C" Cleaner/Porter, Elevator Operator, Fire Safety Director(Less than 120,000 square feet gross area)

Effective Period: 7/1/2010 - 12/31/2010

Supplemental Benefit Rate per Hour: \$8.36
New employee supplemental benefit rate per hour \$6.07

Effective Period: 1/1/2011 - 6/30/2011

Supplemental Benefit Rate per Hour:	\$8.76
New employee supplemental benefit rate per hour	\$6.37

NEW HIRE: Porter/Cleaner, Upon completion of two years of employment the new hire receives the full supplemental benefit rate.

Vacation

- Less than 6 months of work... no vacation
- 6 months of work.....three days
- 1 year of work.....ten days
- 5 years of work.....fifteen days
- 15 years of work..... twenty days
- 21 years of work.....twenty-one days
- 22 years of work.....twenty-two days
- 23 years of work...twenty-three days
- 24 years of work....twenty-four days
- 25 years or more twenty-five days

Plus two Personal Days per year.

Sick Leave:

10 sick days per year.
Unused sick leave paid in the succeeding January, one full day pay for each unused sick day.

OVERTIME PAY

Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for work on a holiday plus the day's pay.
Time and one half the regular hourly rate after 40 hours in any work week.

HOLIDAY

Paid Holidays

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Per hour:	08/01/10
	\$16.74

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

MOVER

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$24.35

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$19.48

Furniture Mover - Helper (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$21.35

Furniture Mover - Helper (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$17.08

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Furniture Mover - Driver (Industry A)

Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Driver (Industry B)

Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Furniture Mover - Helper (Industry A)
Hired before May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.55

Furniture Mover - Helper (Industry B)
Hired on or after May 1, 2005

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$13.55

Vacation

2nd Year of service 2 weeks
8th Year of service 3 weeks
15th Year of service 4 weeks

OVERTIME PAY

Overtime Description

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday

HOLIDAY

Paid Holidays:

Workers with more than five years are paid for the following Holidays: New Year's Day, Memorial Day, Independence's Day, Labor Day, Thanksgiving Day, Christmas Day.

Workers who have worked three days during the calendar week in which a Holiday occurs are paid for the following Holidays: Martin Luther King Jr. Day, Washington's Birthday, Good Friday, Veteran's Day, Day after Thanksgiving.

1-814

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$32.82

Stationary Engineer Helper

Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Wage Rate per Hour: \$25.56

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
STATIONARY ENGINEER

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.38

Stationary Engineer Helper
Helper (fireperson): assists the Engineer operating, maintaining and repairing heating, ventilating and air conditioning equipment and other equipment incidental to the operation of the building.

Effective Period: 7/1/2010 - 6/30/2011
Supplemental Benefit Rate per Hour: \$14.04

Vacation

- 6 months three (3) days
- 1 year ten (10) days
- 5 years ... fifteen (15) days
- 15 years ... twenty (20) days
- 21 years twenty-one (21) days
- 22 years twenty-two (22) days
- 23 years twenty-three (23) days
- 24 years twenty-four (24) days
- 25 years twenty-five (25) days

OVERTIME PAY

Overtime Description

All hours worked on a holiday shall be paid at two and one half times the regular wage rate in lieu of the paid day off.

Overtime

- Time and one half the regular rate after an 8 hour day.
- Time and one half the regular rate for Saturday.
- Time and one half the regular rate for Sunday.

HOLIDAY

- Paid Holidays
- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day
- Plus six (6) floating Holidays

Trash and Refuse Removal **08/01/2010**

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Bronx, Kings, New York, Queens, Richmond

WAGES

Rubbish and Garbage Route Trucks Chauffeur I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$26.16

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.91

Rubbish and Garbage Route Trucks Helper I

On open-trucks, rack body, or trucks which have no self contained mechanical loading device, up to 22 yard capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur II

On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.31

Effective Period: 12/1/2010 - 6/30/2010

Wage Rate per Hour: \$27.06

Rubbish and Garbage Route Trucks Helper II On 10-wheel, open trucks, container loaders, dinomaster, over-cab loaders, rack body trucks, or any trucks 22 yards to and including 25 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$25.95

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$26.70

Rubbish and Garbage Route Trucks Chauffeur III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.68

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.43

Rubbish and Garbage Route Trucks Helper III

On rubbish and garbage trucks (except Roll-Off Trucks) 26 yards to and including 31 yards capacity

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.38

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.13

Roll-Off Trucks Chauffeur I - Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only

Effective Period: 7/1/2010 - 11/30/2010

Wage Rate per Hour: \$26.87

Effective Period: 12/1/2010 - 6/30/2011

Wage Rate per Hour: \$27.62

Roll-Off Trucks Chauffeur II - Roll-Off Trucks other than those described above up to and including 42 yards capacity

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$27.85

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$28.60

Roll-Off Trucks Chauffeur III - On any Roll-Off Truck with more than 42 yards capacity or any Tractor Trailer Trucks

Effective Period: 7/1/2010 - 11/30/2010
Wage Rate per Hour: \$29.08

Effective Period: 12/1/2010 - 6/30/2011
Wage Rate per Hour: \$29.83

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

**SUPPLEMENTAL BENEFITS
FOR ALL CLASSIFICATIONS**

Effective Period: 7/1/2010 - 11/30/2010
Benefit Rate per Hour: \$9.94

Effective Period: 12/1/2010 - 6/30/2011
Benefit Rate per Hour: \$10.74

Vacation

Annual vacations with pay in advance on the pay day before the vacation shall be given by the Employer to each employee as follows (not less than 40 hours for each week) at the Employee's regular rate of pay:

- Those employed 1 year but less than 2..... (5) days
- Those employed 2 years but less than 5..... (10) days
- Those employed 5 years but less than 15... (15) days
- Those employed 15 years but less than 25... (20) days
- Those employed 25 years or more(25) days

Plus two (2) Personal Days

SICK LEAVE

- (a) Employees shall be entitled to 7 paid sick days for each contract year. Unused sick days shall be paid to employees as an attendance incentive bonus at the end of each contract year.
- (b) During the first year of employment, employees shall be paid 2 sick days after completing 6 months of employment. Following such 6 months of employment, such employee shall then receive pro-rata sick day pay on the basis of 1 sick day pay for each 2 months or major portion of 2 months worked until the following December 1st. Once an employee has completed 6 months or more of employment by December 1st, he shall be treated like other employees as set forth in (a) above.
- (c) Once an employee has used up his sick days the employee must, upon request of the employer, put in writing the nature of the illness for which the employee was absent.

OVERTIME PAY

Overtime Description

Time and one half the regular rate for work on the following holiday(s) plus the days pay:
Martin Luther King Jr. Day, President's Day, and Columbus Day

Double time the regular rate for work on the following holiday(s) plus the days pay:
New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

All work performed on a holiday beyond 8 hours shall be paid triple time.
Overtime

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Triple time the regular hour rate for Sunday.

HOLIDAY
Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Christmas Day

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES
Bronx, Kings, New York, Queens, Richmond

WAGES
Window Cleaner

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$25.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$26.12

Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 2/28/2011
Wage Rate per Hour: \$27.22

Effective Period: 3/1/2011 - 6/30/2011
Wage Rate per Hour: \$28.37

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Window Cleaner/Power Operated Scaffolds, Manual Scaffolds, and Boatswain Chairs

Effective Period: 7/1/2010 - 12/31/2010
Supplemental Benefit Rate per Hour: \$8.28

Effective Period: 1/1/2011 - 6/30/2011
Supplemental Benefit Rate per Hour: \$8.68

Vacation

After 7 months but less than 1 yearfive (5) days
1 year but less than 5 years.....ten (10) days
5 years of service but less than 15 years.....fifteen (15) days
15 years of service but less than 21 years.....twenty (20) days
21 years.....twenty-one (21) days
22 years.....twenty-two (22) days
23 years.....twenty-three (23) days
24 years.....twenty-four (24) days
25 years or moretwenty-five (25) days
Plus 1 day per year for medical visit

SICK LEAVE:

10 days after one year worked. Unused sick days to be paid in cash. An employee who is entitled to and receive a payment of ten days of unused sick days shall also receive a hundred-dollar (\$100) bonus.

OVERTIME PAY

Time and one half the regular rate after an 8 hour day.
Time and one half the regular rate for Saturday.
Double time the regular rate for Sunday.
Time and one half the regular rate for work on a holiday plus the day's pay.

HOLIDAY

Paid Holidays

- New Year's Day
- Martin Luther King Jr. Day
- Washington's Birthday
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Day
- Personal Day

REGISTERED APPRENTICES

Rockland County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010

\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour:	08/01/10
	\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Rockland

WAGES

Per hour: 08/01/10

\$27.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10
\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Saratoga County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

08/01/2010	03/31/2011
\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

08/01/2010	06/01/2011
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Full Time: (only on first 40 hrs a week)

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.39	.40

08/01/2010 06/01/2011

Part Time:

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

08/01/2010 06/01/2011

Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY
 See (B, B2) on OVERTIME PAGE

HOLIDAY
 Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate.
 Additional supplements are not required.

1-200 UNITED

Landscape Maintenance 08/01/2010

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
 Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year \$.62

Beginning of 11th year to end of 15th year \$.99

16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10
 \$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Schenectady County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

08/01/2010	03/31/2011
\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

08/01/2010	06/01/2011
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Full Time: (only on first 40 hrs a week)

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.39	.40

08/01/2010 06/01/2011

Part Time:

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

08/01/2010 06/01/2011

Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years	\$.37	.39
Floor Maint. 3 years	\$.39	.40
Janitorial 4 years	\$.41	.43
Floor Maint. 4 years	\$.43	.44
Janitorial 6 years	\$.44	.45
Floor Maint. 6 years	\$.47	.48
Janitorial 10 years	\$.55	.57
Floor Maint. 10 years	\$.58	.60

OVERTIME PAY
 See (B, B2) on OVERTIME PAGE

HOLIDAY
 Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate.
 Additional supplements are not required.

1-200 UNITED

Landscape Maintenance 08/01/2010

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
 Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
 Per hour: 08/01/10
 \$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
 (CDL only)

Helper \$14.87
 (NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to end of 3rd year \$.31

Beginning of 4th year to end of 10th year \$.62

Beginning of 11th year to end of 15th year \$.99

16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Schoharie County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.30

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$17.12

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES
Per hour: 08/01/10
\$14.31

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Schoharie

WAGES

Wages: per hour worked

	08/01/2010	06/01/2011
Janitorial Start	\$9.00	\$9.25
After 90 Days	\$9.50	\$9.75
Floor Maintance	+ .50	+ .50

NOTE:

DUCT CLEANING IS BROKEN DOWN INTO TWO SEPERATE FUNCTIONS

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements:

Note: Full time more than 31 regularly scheduled hrs in a week
 Part Time up to 30 regularly scheduled hrs in a week

Health Care:

FULL TIME ONLY: (starts on 31st day of full time employment) only on first 40 hrs a week.

	08/01/2010	03/31/2011
	\$ 3.58	\$ 3.58

Sick leave: (per hr cost) only on first 40 hrs a week

Full Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.11	.11
After 90 Days	\$.11	.12
Floor	\$.11	.12
Maintainance		
Floor after 90 Days	\$.11	.12

Part Time:

	08/01/2010	06/01/2011
Janitorial - start	\$.07	.07
After 90 Days	\$.07	.08
Floor	\$.07	.08
Maintainance		
Floor after 90 Days	\$.08	.08

PAID HOLIDAYS:

	08/01/2010	06/01/2011
Full Time: (only on first 40 hrs a week)		
Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.37	.38

Floor first year Maintenance	\$.27	.28
Floor after first year	\$.39	.40

08/01/2010 06/01/2011

Part Time:

Janitorial - first Year	\$.25	.25
Janitorial - after first year	\$.30	.30
Floor first year Maintenance	\$.27	.28
Floor after first year	\$.31	.32

Vacation: (only on first 40 hrs) all time is with employer.

08/01/2010 06/01/2011

Janitorial after first year	\$.19	.20
Floor Maint. after first year	\$.20	.20
Janitorial 3 years Floor Maint. 3 years	\$.37 \$.39	.39 .40
Janitorial 4 years Floor Maint. 4 years	\$.41 \$.43	.43 .44
Janitorial 6 years Floor Maint. 6 years	\$.44 \$.47	.45 .48
Janitorial 10 years Floor Maint. 10 years	\$.55 \$.58	.57 .60

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (*5, **6) on HOLIDAY PAGE

All holiday pay is included per hour rate. Additional pay required only if worked. The additional payment will be at normal wage rate. Additional supplements are not required.

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10
 \$11.85

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

Driver \$17.12

Helper \$13.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Montgomery, Oneida, Otsego, Schoharie

WAGES

Per hour: 08/01/10

\$26.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10

Chauffer/Truck Driver \$15.95
(CDL only)

Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

1/1/10

Single \$3.06

Two in family \$5.91

3 or more in family \$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to \$\$.31
end of 3rd year

Beginning of 4th year to end \$\$.62
of 10th year

Beginning of 11th year to end \$.99
of 15th year

16th year \$1.05

17th year \$1.11

18th year \$1.17

19th year	\$1.23
NON-CDL	
Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Fulton, Herkimer, Madison, Montgomery, Oneida, Schoharie

WAGES

Per hour: 08/01/10

\$11.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Schuyler County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81
Helper		
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Seneca County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

St. Lawrence County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$18.39

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$17.54

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES
Per hour: 08/01/10
\$13.30

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour:	08/01/10
	\$12.28

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

Driver \$17.54

Helper \$12.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10

\$23.55

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Clinton, Essex, Franklin, Hamilton, Jefferson, Lewis, St. Lawrence

WAGES

Per hour: 08/01/10
\$12.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Steuben County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Delaware, Steuben

WAGES

Per hour: 08/01/10
\$ 11.27

NOTE: Duct cleaning is broken down into two seperate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling		
Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
 \$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Suffolk County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Nassau, Suffolk

WAGES
Per hour: 08/01/10
\$23.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$15.70

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

08/01/2010

Janitors/
Porters

\$ 10.75

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

08/01/2010

\$ 3.64

BEREAVEMENT

3 days immediate family (parent, spouse, child, brother, sister)
1 day spouses family (in-laws, mother, father, brother, sister)

JURY DUTY

pay difference between jury service and regular pay (3 weeks annual)

SICK LEAVE

10 days pay or 10 days off with pay. Anyone that does not use any sick leave during the year will receive a \$125 bonus in addition to the 10 days pay.

VACATION

6 mo - 3 days
1 yr - 1 week

2 yrs- 2 weeks
5 yrs- 3 weeks
10 yr- 4 weeks
25 yr- 5 weeks

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Any holidays worked will be paid at time and one half plus the holiday pay
1 1/2 times regular pay on the sixth consecutive day of work
2 times regular pay on the seventh consecutive day of work

HOLIDAY

Paid: See (5, 6, 9, 10, 11, 12, 26) on HOLIDAY PAGE
ONE PERSONAL DAY

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10
\$13.91

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

Per hour: 08/01/10

Driver \$23.17

Helper \$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification \$14.41

Paid Time off:

Ten (10) Annual Sick Days
 Two (2) Personal Days
 One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work
 2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Nassau, Suffolk

WAGES

COMMERCIAL WORK (includes: front, rear loading and roll-off trucks)

08/01/10

DRIVERS: 24.05 per hr worked
 HELPER: 23.87

RESIDENTIAL: (curbside, loose bag and others)

DRIVERS: 18.85 per hr worked
 HELPERS: 16.25

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Supplements (per hr worked paid up to 40 hrs a week)

7.98 per hr

Vacations: (per hr worked paid up to 40 hrs a week)

		Residential	Commercial
1 year up to 2 years	Driver:	.37	.47
	Helper:	.32	.46
2 years up to 4 years	Driver:	.73	.93
	Helper:	.63	.92
5 years or more	Driver:	1.09	1.39
	Helper:	.94	1.38

Holidays (per hr worked paid up to 40 hrs a week)

Commercial	Driver:	1.02
	Helper:	1.01
Residential	Driver:	.80
	Helper:	.69

Sick (per hr worked paid up to 40 hrs a week)

Commercial	Driver:	.56
	Helper:	.56
Residential	Driver:	.44
	Helper:	.38

OVERTIME PAY

See (B2, E, Q) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6, 11, 12, 15, 25, 26) on HOLIDAY PAGE

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Sullivan County Article 9

Exterminators, Fumigators

08/01/2010

JOB DESCRIPTION Exterminators, Fumigators

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$ 9.11

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

Double time if Sunday worked outside of normal shift

HOLIDAY

Paid: See (5, 6, 10, 11) on HOLIDAY PAGE

Employees Birthday

2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery

08/01/2010

JOB DESCRIPTION Fuel Oil Delivery

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen

08/01/2010

JOB DESCRIPTION Guards, Watchmen

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
\$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

08/01/2010 04/01/2011

Janitor \$ 12.00 hr \$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8

2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36
First day of 2nd year to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE
 All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer **08/01/2010**

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification \$14.41

Paid Time off:

Ten (10) Annual Sick Days
 Two (2) Personal Days
 One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate

30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30

Trash and Refuse Removal**08/01/2010****JOB DESCRIPTION** Trash and Refuse Removal**DISTRICT 1****ENTIRE COUNTIES**

Orange, Putnam, Rockland, Sullivan

WAGES

Per hour: 08/01/10
\$23.43

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Window Cleaners**08/01/2010****JOB DESCRIPTION** Window Cleaners**DISTRICT 1****ENTIRE COUNTIES**

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE
Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Tioga County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:
First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Tompkins County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$17.17

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per Hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES
Per hour: 08/01/10
\$16.99

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$15.40

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010
\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour:	08/01/10
	\$11.65

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

Driver \$16.99

Helper \$11.10

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10

\$26.24

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81
Helper		
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Broome, Chemung, Chenango, Delaware, Otsego, Schuyler, Steuben, Tioga, Tompkins

WAGES

Per hour: 08/01/10
\$11.27

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Ulster County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Ulster

WAGES
Per hour: 08/01/10
\$14.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10

\$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Ulster

WAGES

Per hour: 08/01/10

\$ 14.54

NOTE: Duct cleaning is broken down into two seperate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer	48.42
Asst. Chief Engineer	45.35
Engineer	42.30
Mechanic	37.10
Lead HVAC Engineer	39.62
HVAC Operating Engineer	35.65
Lead HVAC Maintenance Mechanic	33.42
HVAC Maintenance Mechanic	32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification \$14.41

Paid Time off:

- Ten (10) Annual Sick Days
- Two (2) Personal Days
- One (1) Medical Day

Paid Time Off: Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour:	1/1/10
Chauffer/Truck Driver (CDL only)	\$15.95
Helper (NON-CDL Only)	\$14.87

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Statis

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
 Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
 (Time is with company)

CDL

Beginning of second year to \$.31

end of 3rd year	
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners **08/01/2010**

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Ulster

WAGES

Per hour: 08/01/10
 \$14.54

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

1-NYS R&S

Warren County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Warren, Washington

WAGES

Per Hour 08/01/10

\$12.41 HR

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10
Chauffer/Truck Driver \$15.95
(CDL only)
Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid:

See (5, 6) on HOLIDAY PAGE

1-294

Washington County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/2010
\$ 14.22

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$21.31

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES
Per hour: 08/01/10
\$13.22

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Warren, Washington

WAGES

Per Hour 08/01/10

\$12.41 HR

Note: Duct cleaning is broken down into two separate functions.

1. The disassembly, re-assembly and modification of duct, is covered under Article 8.

2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

\$12.72

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour: 08/01/10

Driver \$21.31

Helper \$13.17

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour paid: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Warren, Washington

WAGES

Per hour. 08/01/10
\$24.39

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Ulster, Warren, Washington

WAGES

Per hour: 1/1/10
Chauffer/Truck Driver \$15.95
(CDL only)
Helper \$14.87
(NON-CDL Only)

Probationary (First 75 working days)

\$1.00 per hour less for each of the above rates.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits to non-probationary regularly scheduled full-time employees.

Employee Status

	1/1/10
Single	\$3.06
Two in family	\$5.91
3 or more in family	\$8.04

Amount in addition to above amounts per hour(up to 40 hrs a week)

CDL - \$1.37
Non-CDL - \$1.35

Vacation (per hour paid up to 40 hrs a week)
(Time is with company)

CDL

Beginning of second year to end of 3rd year	\$.31
Beginning of 4th year to end of 10th year	\$.62
Beginning of 11th year to end of 15th year	\$.99
16th year	\$1.05
17th year	\$1.11
18th year	\$1.17
19th year	\$1.23

NON-CDL

Beginning of second year to end of 3rd year	\$.29
Beginning of 4th year to end of 10th year	\$.58
Beginning of 11th year to end of 15th year	\$.92
16th year	\$.98
17th year	\$1.03
18th year	\$1.09
19th year	\$1.15

OVERTIME PAY

See (B, K, S) on OVERTIME PAGE

To be paid holiday, must work full scheduled day before and after holiday.

Holidays on Saturday observed on Friday, Holidays on Sunday observed on Monday.

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

1-294

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Albany, Columbia, Greene, Rensselaer, Saratoga, Schenectady, Washington

WAGES

Per hour: 08/01/10

\$12.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage with city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Wayne County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81
Helper		
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Westchester County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES
Per hour: 08/01/2010
\$ 14.93

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$ 9.11

OVERTIME PAY
See (B, B2) on OVERTIME PAGE
Double time if Sunday worked outside of normal shift

HOLIDAY
Paid: See (5, 6, 10, 11) on HOLIDAY PAGE
Employees Birthday
2 floating holidays (Martin Luther King OR Yom Kippur)

1-32 BJ

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES
Per hour: 08/01/10
\$23.84

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10
 \$14.41

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

07/30/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Westchester

WAGES

	08/01/2010	04/01/2011
Janitor	\$ 12.00 hr	\$ 12.50 hr

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO FULL TIME EMPLOYEES (more than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$4.15	\$4.26
1st year	\$4.25	\$4.36

First day of 2nd year

to Last day of 4th year	\$4.48	\$4.60
First Day of 5th year to last day of 14th year	\$4.71	\$4.84
First Day of 15th year to last day of 24th year	\$4.94	\$5.08
25th year on	\$5.17	\$5.32

Note: These amounts are payable ONLY after 6 months on employers payroll.
 Amounts are payable on first 40 hrs only and are additional to the wage above.

AMOUNTS ARE PAYABLE ONLY TO PART TIME EMPLOYEES (Less than 27.5 hrs a week)

	08/01/2010	01/01/2011
0 - 6 months	\$0.00	\$0.00
7th - 12th month	\$1.06	\$1.12
1st year	\$1.15	\$1.21
First day of 2nd year to Last day of 4th year	\$1.37	\$1.43
First Day of 5th year to last day of 14th year	\$1.59	\$1.65
First Day of 15th year to last day of 24th year	\$1.81	\$1.87
25th year on	\$2.03	\$2.09

OVERTIME PAY

See (B, B2, R) on OVERTIME PAGE

All work on 6th consecutive day paid at 1.5 times rate

All work on 7th consecutive day paid at 2 times rate

HOLIDAY

Paid: See (5, 6, 25, 26) on HOLIDAY PAGE

In order to be eligible for holiday pay, an employee must work 2 days in week prior to the holiday.

Holiday observed Monday if fall on a Sunday

Holiday observed Friday if fall on a Saturday

1-32 BJ

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour:	08/01/10
	\$15.02

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour: 08/01/10

Driver \$23.84

Helper \$13.05

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Nassau, Orange, Putnam, Suffolk, Sullivan, Ulster, Westchester

WAGES

01/01/2010

Chief Engineer 48.42

Asst. Chief Engineer 45.35

Engineer 42.30

Mechanic 37.10

Lead HVAC Engineer 39.62

HVAC Operating Engineer 35.65

Lead HVAC Maintenance Mechanic 33.42

HVAC Maintenance Mechanic 32.14

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

01/01/2010

(PAID ON ALL HOURS PAID)

All Classification \$14.41

Paid Time off:

Ten (10) Annual Sick Days
 Two (2) Personal Days
 One (1) Medical Day

Paid Time Off:Years of Continuous Service (Date of Hire WITH SAME EMPLOYER)

Vacation Days

Less than (6) months	No entitlement
Six (6) months but less than one (1) year	5 Days
One (1) year but less than four (4) years	10 Days
Four (4) years but less than (9) nine years	15 Days
Nine (9) years or more	20 Days

OVERTIME PAY

See (B, F) on OVERTIME PAGE

2 times rate after seventh consecutive day of work

2 times rate after 16 consecutive hours of work

HOLIDAY

Paid: See (2, 6, 9, 10, 11, 12, 15, 17, 18, 19, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

0-12	MONTHS	50% of Maintenance Mechanic hourly rate
12-18	MONTHS	55% of Maintenance Mechanic hourly rate
18-24	MONTHS	60% of Maintenance Mechanic hourly rate
24-30	MONTHS	65% of Maintenance Mechanic hourly rate
30-36	MONTHS	70% of Maintenance Mechanic hourly rate
36-42	MONTHS	75% of Maintenance Mechanic hourly rate
42 months		Full Rate

1-30

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Westchester

WAGES

08/01/10

RESIDENTIAL

Packer Truck Dr \$24.50

Satellite Truck 23.93

Recycling Truck	23.93
Helpers	21.07
All Residential Drivers and Helpers hired on or after 8/1/06	
Chauffeurs	19.00
Helpers	17.12

COMMERCIAL WORK

On closed body trucks with self-contained loading unit up to and including 22 yard capacity:

Chauffeurs	\$24.70
Helpers	23.63

On open trucks, rackbody or trucks which have no self contained mechanical loading device up to 22 yard capacity:

Chauffeurs	25.01
Helpers	23.78

On one container tractor hoist:

Chauffeurs	25.01
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On 10-wheel, open truck, containers loaders, Dino-Master, over-cab loaders, rackbody truck or any other trucks 22 yard to and including 25 yard capacity:

Chauffeurs	25.16
Helpers	23.93

On rubbish and garbage trucks (except as provided in B & C below) 26 yard to and including 31 yard capacity:

Chauffeurs	25.53
Helpers	24.36

On 42 yard capacity garbage truck:

Chauffeurs	26.08
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Roll Off Trucks

Single axle working non-compactor containers up to 15 yards capacity on rubbish and garbage removal only:

Chauffeurs	25.71
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Roll-off trucks other than those described above up to and including 42 yard capacity:

Chauffeurs 26.08

On any roll-off trucks with more than 42 yard capacity or any tractor trailer truck:

Chauffeurs 27.01

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$11.97

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

Thanksgiving, Christmas and New Year triple time if worked.

HOLIDAY

Paid: See (5, 6, 11, 25, 26) on HOLIDAY PAGE

employee's birthday and 4 personal days

1-813

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Nassau, Orange, Putnam, Rockland, Suffolk, Sullivan, Westchester

WAGES

08/01/10
\$ 22.77

Scaffold or Boatswain Chair \$13 extra daily

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

\$ 12.43

OVERTIME PAY

See (B, B2, K, P) on OVERTIME PAGE

When a holiday falls on a Sunday and the employees works that Saturday prior, pay shall be double time in addition to the regular days pay.

HOLIDAY

Paid: See (5, 6, 8, 11, 16, 25, 26) on HOLIDAY PAGE

Employee's birthday

REGISTERED APPRENTICES

	START	4 mo	8 mo	12 mo	16 mo	18 mo
3/1/06	\$ 16.19	\$ 17.56	\$ 18.66	\$ 19.75	\$ 20.85	\$ 22.09
9/1/06	16.37	17.74	18.83	19.93	21.03	22.27
3/1/07	16.62	17.99	19.08	20.18	21.28	22.52
9/1/07	16.87	18.24	19.33	20.43	21.53	22.77

1-32 BJ

Wyoming County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Genesee, Orleans, Wyoming

WAGES

Per hour: 08/01/10

\$11.76

NOTE: Duct cleaning is broken down into two separate functions.

1. The Disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010
\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Landscape Maintenance **08/01/2010**

JOB DESCRIPTION Landscape Maintenance **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$12.82

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment **08/01/2010**

JOB DESCRIPTION Moving Furniture and Equipment **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
Driver \$17.78
Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

05/01/2010 05/01/2011

\$5.34 \$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.26	\$.27
5th year - 10th year	\$.52	\$.54
10th year - 15th year	\$.78	\$.81

Helper

0 - 2 year	\$.00	\$.00
2nd year - 5th year	\$.19	\$.20
5th year - 10th year	\$.37	\$.39
10th year - 15th year	\$.56	\$.59

Additional benefits (after 30 days with employer):

Driver:

\$.16	\$.17
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Helper

\$.11	\$.12
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OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Yates County Article 9

Exterminators, Fumigators **08/01/2010**

JOB DESCRIPTION Exterminators, Fumigators **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$16.94

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Fuel Oil Delivery **08/01/2010**

JOB DESCRIPTION Fuel Oil Delivery **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10
\$17.78

IMPORTANT INFORMATION:
Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS
Per hour worked: \$1.74

OVERTIME PAY
See (B, B2) on OVERTIME PAGE

HOLIDAY
Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Guards, Watchmen **08/01/2010**

JOB DESCRIPTION Guards, Watchmen **DISTRICT 1**

ENTIRE COUNTIES
Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES
Per hour: 08/01/10

\$12.48

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

***** GREEN THUMB RATE *****

IMPORTANT INFORMATION REGARDING USE OF THIS RATE.

THIS WAGE RATE APPLIES ONLY TO BUILDING SERVICE PROJECTS USING GREEN THUMB WORKERS.

Per hour: 08/01/2010

\$ 9.94

OVERTIME PAY

HOLIDAY

1-Green Thumb Worker

Janitor, Porter, Cleaners, Elevator Operator

08/01/2010

JOB DESCRIPTION Janitor, Porter, Cleaners, Elevator Operator

DISTRICT 1

ENTIRE COUNTIES

Broome, Cayuga, Chemung, Chenango, Clinton, Cortland, Franklin, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Oneida, Onondaga, Ontario, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Tioga, Tompkins, Wayne, Yates

WAGES

Per hour: 08/01/2010

\$ 8.90

New Hire Rate:

First 180 days only 7.50

NOTE: Duct Cleaning is broken down into two separate functions:

1. The disassembly, re-assembly and modification of duct, which is covered under Article 8.
2. The actual cleaning of the duct which is covered by Article 9.

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Benefits: (required up to 40 hrs. per week)

08/01/2010

Individual	\$ 1.39
Individual + one	1.45
Family	1.50

SICK LEAVE: Hired before April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

\$0.25

SICK LEAVE: Hired after April 15, 2001 (per hr. up to 40 hrs. a week) NOTE: all time with employer.

0 - 6 Months	\$ 0.00
6 Months - 2 Years	0.07
2 Years - 3 Years	0.11
4 Years	0.15
5 Years	0.18
6 Years	0.21
7 Years	0.25

VACATIONS: Hired before Oct. 15, 1992 (time with employer).

15 Years (less than 20)	\$ 0.69
20 Years +	0.86

VACATIONS: Hired after Oct. 15, 1992 (Per hr. up to 40 hrs. a week).

1st Year	\$ 0.00
1 Year (less than 3)	0.35
3 Years (less than 7)	0.52

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

Floating additional holidays (required up to 40 hrs. per week)

0 - 6 Months	\$ 0.00
6 - 24 Months	0.07
24 - 36 Months	0.07
36 Months +	0.11

1-200 UNITED

Landscape Maintenance

08/01/2010

JOB DESCRIPTION Landscape Maintenance

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$12.82

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Moving Furniture and Equipment

08/01/2010

JOB DESCRIPTION Moving Furniture and Equipment

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

Driver \$17.78

Helper \$11.79

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Stationary Engineer

08/01/2010

JOB DESCRIPTION Stationary Engineer

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour: 08/01/10

\$25.06

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS/R&S

Trash and Refuse Removal

08/01/2010

JOB DESCRIPTION Trash and Refuse Removal

DISTRICT 1

ENTIRE COUNTIES

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Cortland, Erie, Franklin, Genesee, Jefferson, Lewis, Livingston, Madison, Monroe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Wayne, Wyoming, Yates

WAGES

	05/01/2010	05/01/11
Trash, Recycling Roll-Off and Brush Drivers	\$13.50	\$14.00
Thrower Helper	\$9.50	\$10.00

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

	05/01/2010	05/01/2011
	\$5.34	\$5.34

(Regular Benefits begin after 30 days with employer)

Additional benefits:

DRIVER

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.26	\$0.27
5th year - 10th year	\$0.52	\$0.54
10th year - 15th year	\$0.78	\$0.81

Helper

	05/01/2010	05/01/2011
0 - 2 year	\$0.00	\$0.00
2nd year - 5th year	\$0.19	\$0.20
5th year - 10th year	\$0.37	\$0.39
10th year - 15th year	\$0.56	\$0.59

Additional benefits (after 30 days with employer):

Driver:	\$.16	\$.17
Helper	\$.11	\$.12

OVERTIME PAY

See (B, B2, K) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Must work last scheduled day before and first scheduled day after holiday for paid holiday pay.

Holidays that fall on Saturday or Sunday are not paid days.

Paid holiday begins after 6 months with employer.

1-317

Window Cleaners

08/01/2010

JOB DESCRIPTION Window Cleaners

DISTRICT 1

ENTIRE COUNTIES

Genesee, Livingston, Monroe, Ontario, Orleans, Seneca, Wayne, Wyoming, Yates

WAGES

Per hour:	08/01/10
	\$11.76

IMPORTANT INFORMATION:

Article 9 §230.6. "Prevailing wage" means the wage determined by the fiscal officer to be prevailing for the various classes of building service employees in the locality. In no event shall the basic hourly cash rate of pay be less than the statutory minimum wage established by article nineteen of this chapter, or, in a city with a local law requiring a higher minimum wage on city contract work, less than the minimum wage specified in such local law.

SUPPLEMENTAL BENEFITS

Per hour worked: \$1.74

OVERTIME PAY

See (B, B2) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

1-NYS R&S

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

- (A) Time and one half of the hourly rate after 7 hours per day
- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday. Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday Double the hourly rate all additional Saturday hours
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E4) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays
- (S) Two and one half times the hourly rate for Holidays, if worked
- (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- (T) Triple the hourly rate for Holidays, if worked

- (U) Four times the hourly rate for Holidays, if worked
- (V) Including benefits at SAME PREMIUM as shown for overtime
- (W) Time and one half for benefits on all overtime hours.

NOTE: BENEFITS are PER HOUR WORKED, for each hour worked, unless otherwise noted

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day

